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Strategic Plan 2005-2008



Our Vision

The Port Lincoln Aboriginal Health Service will strive to maintain our autonomy and cultural identity as an Aboriginal Community Controlled Health Service whilst delivering a quality holistic primary health service to all Aboriginal people.

Our Mission

To provide leadership, direction and support on community health issues to strengthen the capacity of individuals, families and communities which will result in improved health and social wellbeing of our people.

Key Domains

We will achieve this by focusing our efforts under the domains that are considered to comprise the elements of best practice in primary health care delivery:

1. To ensure fully effective management of PLAHS whilst promoting respect and harmony in our community.
2. To develop and deliver a culturally appropriate range of holistic programs to meet the specific needs of our community.
3. To maintain existing linkages and communication with all stakeholders, whilst exploring new initiatives and partnerships
4. To encourage our community to participate in the development and utilisation of a service that is culturally appropriate to all Aboriginal people.

Domain 1 HEALTH SERVICE MANAGEMENT

Our Goal To ensure fully effective management of PLAHS whilst promoting respect and harmony in our community.

The main responsibility for this goal is with the Senior Management in collaboration with all teams, as this is a shared responsibility.

Objectives	Outcomes	Strategies
1.1 Maintain accreditation in best practice through General Accreditation Plus (GPA Plus)	1.1. Increases provision of GP Services at PLAHS	1.1.1 Maintain GPA Plus accreditation process
1.2 Introduce or maintain better human, financial and physical resource management systems	1.2 Increased systemic approach to resource management practices	1.2.1 Improve and maintain our multi-tiered sustainable planning process
		1.2.2 Establish appropriate human resource management systems
		1.2.3 Maintain an ongoing high standard of current financial accountability
		1.2.4 Facilitate the provision of a safe, accessible and friendly workplace for staff and community



Domain 2. HEALTH SERVICE DELIVERY

Our Goal To develop and deliver a culturally appropriate range of holistic programs to meet the specific needs of our community.

The main responsibility for this goal lies with all teams. Our teams have been structured and are separately located according to the differing access needs of the programs.

Objectives	Outcomes	Strategies
2.1 Improve the delivery of primary health care services	2.1 Increase participation in holistic health programs	2.1.1 To provide comprehensive primary health care programs that are responsive to community needs
2.2 Improve the delivery of social & emotional wellbeing services	2.2 Increase in participation in social & emotional wellbeing services	2.2.1 To provide comprehensive social and emotional wellbeing programs that are responsive to community needs
2.3 Improve the delivery of alternative care and family preservation services	2.3 To increase the number of children kept within their birth families and increase the number of carers registered	2.3.1 To provide a comprehensive alternative care and family preservation service



Domain 3. LINKAGES AND CO-ORDINATION

Our goal To maintain existing linkages and communication with all stakeholders, whilst exploring new initiatives and partnerships

The main responsibility for achieving this goal lies with senior management




Objectives	Outcomes	Strategies
3.1 Increase the co-ordination and collaboration between programs	3.1 Services will be holistic. Increased co-ordination and collaboration of programs	3.1.1 We will continually improve internal communication processes
3.2 To increase the awareness of Aboriginal health issues within mainstream organisations	3.2 Increased access to mainstream services by our community	3.2.1 Provide a range of awareness raising activities for mainstream services/organisations
3.3 To increase the profile of our service at Regional, State and National level	3.3 Increased resources for our programs	3.3.1 To participate in Regional, State and National forums


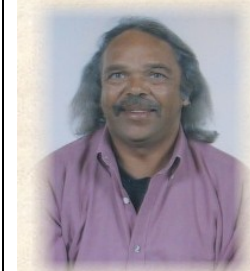




Domain 4. COMMUNITY INVOLVEMENT

Our goal To encourage our community to participate in the development and utilisation of a service that is culturally appropriate to all Aboriginal people.

Objectives	Outcomes	Strategies
4.1 To maintain and increase community awareness of our services and programs	4.1 Our community will have an increased participation in our business	4.1.1 To provide a range of opportunities for community involvement
4.2 To maintain and increase community participation in our programs and activities	4.2 Our community will have an increased participation in our business	4.2.1 To provide a range of opportunities for community involvement
4.3 To maintain and increase community involvement in our decision making	4.3 Increased range of programs available to our community	4.3.1 To develop a training and support program for our Board of Management

		
Iris Burgoyne. Inaugural Chairperson. 1993-94	Jennifer Johncock. Chairperson. 1994-95	Tomas Liddle. Chairperson. 1995-96

			
Peter Burgoyne. Chairperson. 1996-97, 1998-99	Lloyd Larking. Chairperson. 1997-98	Kirt Dudley. Chairperson. 1999-2000	Les Kropinyeri Chairperson 2002-02, 2003-04